

AUGUST 1, 2013

**HOURLY RATES
KILPATRICK TOWNSEND TIMEKEEPERS
COBELL POST-SETTLEMENT WORK**

	Year Admitted to Bar	Years Experience (8/1/13)	2009 (\$)	2010 (\$)	2011 (\$)	2012 (\$)	2013 (\$)
PARTNERS & COUNSEL							
Smith, David C.	1984	29	475	500	525	550	590
Dorris, William E.	1979	34	625	655	690	720	775
Harper, Keith	1995	18	450	500	525	595	640
Charnes, Adam H.	1993	20	495	520	545	570	615
Levitas, Elliott H.	1955	58	725	725	765	765	765
Harmala, Robert	1995	18	495	525	550	575	600
Bertschi, Craig E.	1990	23	550	580	615	645	675
Austin, G. William	1980	33	595	595	625	625	670
Alexander, Miles J.	1955	58	695	695	725	750	795
Hanson, Cindy D.	1994	19	550	580	615	645	695
Garrett, C. Allen	1995	18	450	475	495	515	540
Herich, Emil	1984	29					510
ASSOCIATES							
Pearl, M. Alexander	2007	6	295	320	365	390	
Hansen, Chad D.	2004	9	295	320	360	385	430
Guilder, Justin M.	2006	7	295	320	335		
Webb, Thurston	2009	4			275	285	335

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Reeves, Mark Howard	2005	8	275	295	335	355	395
Greene, Dustin T.	2008	5	225	240	290	330	360
Schulof, Daniel G.	2007	6	275	295	335		
Hefferan, James J.	2003	10	295	320	355	375	
Roehrenbeck, Bradley	2005	8	275	295	335	355	
Vandergriff, Daniel	2010	3	215	250	285	315	335
Dietz, Richard D. *	2002	11	295	320	355	400	445
McManamon, Douglas	2004	9	325	325	325	345	390
GOVERNMENT RELATIONS							
Loving, John C.F.	N/A	16	375	395	420	440	460
PARALEGALS							
Burns, Joseph	N/A	19	215	235	250	260	275
Chick, Shawn	N/A	6	175	185	200	210	220
Applegate, Alexis	N/A	13	195	205			
Nelson, Kevin	N/A	17	185	195	210	220	230

*Became partners in Kilpatrick in 2013, but were associates when most of work performed.